

BMR CODE OF ETHICS

General Members Conduct:

The Organization and its members must, at all times, comply with all applicable governing laws and regulations. The Organization will not condone the activities of members who violate the law or do unethical business dealings. The Organization does not permit any activity that fails to stand the closest possible public scrutiny.

The Organization expects that members and officers of the Board will perform their duties conscientiously, honestly, and in accordance with the best interests of the Organization.

Board Members must not use their positions for private or personal advantage.

The Organization expects all members to abide by the Board's decisions and by-laws of the Organization.

Conflicts of Interest:

Regardless of the circumstances, if members sense that a course of action they have pursued, or are presently pursuing, or are contemplating pursuing may involve them in a conflict of interest with other members or the Organization itself, they should immediately communicate all the facts to the Board.

Organization Funds and Other Assets:

Members who have access to Organization funds in any form must follow the prescribed procedures for recording, handling, and protecting money.

The Organization imposes strict standards to prevent fraud and dishonesty. If members become aware of any evidence of fraud and dishonesty, they should immediately advise the Board so that the Organization can promptly investigate further.

When a member's position requires spending Organization funds or incurring any reimbursable personal expenses, that individual must use good judgment on the Organization's behalf to ensure that good value is received for any expenditure.

Organization funds and all other assets of the Organization are purposed for the Organization only and not for personal benefit.

Dealing with External People and other Organizations:

Members must take care to separate their personal roles from their organizational positions when communicating on matters not involving Organization business.

Employees must not use organization's identification, for personal or political matters.

When communicating publicly on matters that involve Organization business, members must not presume to speak for the Organization on any topic, unless they are certain that the views they express are those of the Organization, and it is the Organization's desire that such views be publicly disseminated.

When dealing with anyone outside the Organization, including public officials, members must take care not to compromise the integrity or damage the reputation of either the Organization, or any outside individual, business, or government body.

Privacy and Confidentiality:

Do not disseminate false, uncertain or misleading information either intentionally or irresponsibly, and avoid doing so unintentionally.

When handling or disseminating any information to the members of the Organization, members must collect, use, and retain information necessary for the Organization's business only.

Use only reputable and reliable sources to supplement such information.

Limit internal access to information to those with a legitimate business reason for seeking that information.

Obtain the consent of the Board before externally disclosing any information publicly.